

MEMORANDUM OF UNDERSTANDING
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT
AND PERRIS SECONDARY EDUCATORS ASSOCIATION

SOCIAL EMOTIONAL ACADEMIC SUPPORT PROGRAM

NOVEMBER 3, 2020

The Perris Union High School District ("District") and Perris Secondary Educators Association ("Association" and/or "PSEA") enter this Memorandum of Understanding ("MOU") regarding the format and structure of the Social Emotional Academic Support ("SEAS") program. The District and Association are hereinafter collectively referred to as "the Parties."

BACKGROUND: Due to the District's obligation to provide students with a Free Appropriate Public Education, the SEAS program was implemented to support students struggling with maladaptive social, emotional and/or behavioral interactions that are interfering with their ability to access their education. As the structure of the SEAS program has shifted, the District and association agree that teachers may desire to structure their programs differently in order to better meet the needs of their students.

The purpose of this MOU is to formalize and finalize the District's consultation and negotiation obligations with the Association regarding the implementation of this program.

Therefore:

1. The teacher assigned to facilitate the SEAS program at each site will have the option to be assigned as the teacher of record for courses where the students on their caseload will receive their instruction directly from the SEAS teacher as opposed to receiving that instruction from another teacher. The SEAS teacher will be expected to take attendance, issue grades, and facilitate learning for each of the subjects assigned to their students.
2. The Parties agree that the courses assigned to the SEAS teacher do not constitute a Class Preparation as described in Article IX Section 6 of the Collective Bargaining Agreement between the District and PSEA and are not eligible for the additional preparation compensation.
3. Nothing in this MOU is intended to affect the class size language within the Collective Bargaining Agreement.
4. This MOU is contingent upon approval of the District Governing Board.

Dated this 3rd day of November 2020

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